

## Say What?!

“Trusting and hiring a team that is smarter and cooler than me, motivating them to achieve more than what they thought they can, and keeping them focused on results with high integrity – makes my job arguably easy and for an engaged and happy employee!”

– Sruta Vootukuru, VP Business Development and Operations, SlingTV

## Highlights

*Women's Network Launch Party July 29th*



*Co-founders Michelle Lichtenfels and Paris Bradley at the Launch Party*

### *Women Who Rock the Industry — Leader Series*

- **[Thea Ellis \(General Manager of Programming\)](#)** – Thea talked about the importance of finding a sponsor to help vouch for you to get you where you want to be.
- **[Patti Fries \(General Manager of Consumer Insights\)](#)** – Patti discussed the power of storytelling and communication.
- **[Sruta Vootukuru \(VP Business Operations, SlingTV\)](#)** – Sruta talked about her leadership philosophy (Team, Integrity, Trust, Results) and the importance of several different titles (Mom, wife, boss, etc.)
- **[Alden Budill \(VP of Distribution, Discovery Communications\)](#)** – Alden provided great career advice: 1) Look for an awesome boss 2) Culture matters 3) Don't burn bridges 4) Perception is reality 5) Get lucky 6) Have leadership goals 7) Having it all/Work-Life Balance

### *#LadyBoss*

#### *Promotions and Recognitions*

Each month we aim to recognize a woman who embodies the spirit of the DISH Women's Network. Please email [womensnetwork@dish.com](mailto:womensnetwork@dish.com) to nominate women who have been promoted or excelled at a project and tell us why you think they should be recognized. Nominations will be randomly selected to be featured on our blog.

### *What's Going On — Upcoming Events*

#### *Leader Series*

- **[Debbi Blyth](#)** - Chief Information Security Officer of the State of Colorado, October 23, 12:00-1:00PM



## Interview of the Month

Mary Anne McKown – Director, Programming Operations



### 1. What do you look for in an employee?

Leadership, discipline, teamwork, determination, compassion.

### 2. What's the best piece of advice you can give someone starting off in his/her career?

Take the time to get to know your colleagues. Understand their needs and what makes them tick. Respect their boundaries. You can't accomplish your goals without the support and buy-in of others within the organization.

### 3. What book has been an impactful read and why?

There have been a lot of business books that have crossed my desk, both good and not so good; but one of the more unique titles was co-authored by a former boss – Make It So: Leadership Lessons From Star Trek: The Next Generation.

### 4. What's on your bucket list?

It's been a long time goal to thru-hike the Colorado Trail, 486 miles from Denver to Durango.

### 5. What TV character would you like to play and why?

I've always wanted to be on The Amazing Race...competition, challenge, travel.

### 6. Would you rather give up chocolate or cheese for the rest of your life?

Cheese.

### 7. What's your favorite DISH story?

Let's just say that even after nearly 14 years at DISH, there's never a dull moment.

### 8. What woman inspires you and why?

There have been a lot of inspirational women in my life but I am currently inspired by the Coxless Crew, a group of women that are rowing 8,446 miles unsupported across the Pacific Ocean in a 29 foot rowing boat – from America to Australia! Not only are they doing something that's incredibly challenging and has never been done before by an all-female crew, but they are also using the expedition to raise money for charities that support injured servicewomen and breast cancer care. Their vision is to inspire others to reach their own potential and support women that have had to face extreme adversity.

## Just So You Know...

